



## WESTRIDGE SCHOOL

### Upper School Spanish Teacher

Westridge School is an independent day school for girls located in Pasadena, California. Founded in 1913, the school has an enrollment of approximately 500 girls in grades 4 through 12 and has a long-standing reputation for the excellence of its academic program. Westridge is committed to educating intellectually adventurous thinkers, and courageous, compassionate leaders. Westridge is a vibrant and diverse community that is grounded in the commitment to goodness in all aspects of life and learning. Students are encouraged to learn and thrive in new ways, to try new things, and to be resilient. The school balances challenging academics and a focus on leadership development with a deeply engrained culture that prioritizes physical and emotional wellness and treating yourself, others, and the world with integrity, respect, responsibility, and inclusion. At Westridge, girls gain the confidence and courage to stand up and speak for the ideals of responsibility and integrity as they take their places in an ever-changing world.

Westridge is seeking an experienced upper school Spanish teacher to join our team of dedicated faculty members. The ideal candidate will provide differentiated instruction based on the skills and needs of their students which will include those new to the language as well as those with more advanced experience. Additionally, the upper school Spanish teacher will have an interest and skill in collaborating with colleagues as well as the potential and willingness to contribute beyond the classroom. S/he will inspire and challenge our students through the mission of the school. This position reports to the director of upper school.

#### Specific Responsibilities Include:

- Provide instruction for upper school Spanish classes including Advanced Placement classes
- Convey enthusiasm for content and intellectual inquiry
- Introduce students to both Spanish and Latin American cultures
- Collaborate with colleagues to enrich curriculum and instruction and ensure continuity with both lower and middle school courses
- Provide an immersive language learning experience that emphasizes speaking
- Design projects and courses with an emphasis on teamwork and cooperative learning
- Collaborate effectively with students, teachers, and parents
- Model flexibility in implementing best learning practices
- Support the well-being of all students
- Participate regularly in professional development opportunities to maintain and grow expertise in the subject matter
- Participate in ongoing skill development in diversity and equity to promote a culture of community and inclusion
- Build skills and provide opportunities that help recognize, respect and embrace diversity of all kinds, and contribute to a culture of inclusion
- Participate in the greater life of the division and school
- Serve as an advisor
- Take on other duties as needed

#### Qualifications

- Bachelor's Degree required
- 3 years experience teaching Spanish preferred, including advanced courses
- Native or native-like fluency in speaking, reading, and writing Spanish
- Knowledge of Spanish and Latin American culture
- Previous experience working with upper school students
- Excellent interpersonal, written, and verbal communication skills
- Demonstrated competency in student and faculty work that promotes diversity, inclusion, equity, and community engagement
- Demonstrated experience and skill in the effective use of technology and integrating technological applications in the classroom
- Previous experience developing and implementing diversity responsive curriculum to improve teaching and student learning

- Collaborative and collegial attitude
- Diligent and well-organized work habits
- Possess a strong commitment to the mission and vision of Westridge School

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- Ability to work both indoors and outdoors as required (i.e. field trips, overnight trips).

### **Schedule and Salary**

This is a full-time exempt position and is eligible for Westridge's comprehensive benefits package that includes paid time off, medical, vision, dental, and generous retirement plan. Office hours are 7:50am-3:30pm; with flexibility to work evenings and weekends when necessary. Salary range depends on qualifications and experience.

### **To Apply**

Send cover letter, resume, and references to [Jobs@Westridge.org](mailto:Jobs@Westridge.org). Include "Upper School Spanish Teacher" in the subject line. ***Westridge School is an equal opportunity employer. Applicants are evaluated without consideration of race, color, religion, gender, national origin, age, sexual orientation, marital status, disability, veteran status or any other characteristic protected by applicable law. For more information: [www.Westridge.org](http://www.Westridge.org).***